



**Meeting Minutes
Gender Parity Council Meeting
January 17, 2018
Call in Meeting
10:00 – 11:30**

The January 17, 2018 meeting for the Gender Parity Council was a call in meeting to allow for greater participation from members. In the future, the GPC will seek to provide members with a dial-in option for increased meeting participation.

Approval of Minutes

The first point of business was to approve the minutes from the two (2) prior meetings in October and November 2017. The Chair requested approval of the October minutes, it was provided by Andrea Karsian and seconded by Sally Nadler and approved by the balance of the council members. The November minutes were approved by Aida Visakay and seconded by Sue Schultz and approved by the balance of the members.

Introduction and Chair Comments

The Chair thanked the members for joining the call and spoke about one of Governor Murphy's first acts since taking office, the approval of Executive Order #1 regarding Equal Pay and Gender Equity. She elaborated that gender and pay equity is important to the Governor, and therefore raising the profile of the GPC, LWD and the SETC.

Membership

The call switched focus on the membership. Aida Visakay indicated that the GPC was missing four members. The Division on Women indicated that they were aware they had two openings that needed to be filled and they would welcome recommendations for potential candidates. Sue Schultz asked the group to work on identifying potential candidates to fill the four (4) vacancies that currently exist. Gary Altman indicated that the SETC would provide the highlights from the law with the criteria for membership. Maureen O'Brien Murphy also indicated that the Standard Operating Procedures that were developed and approved in 2014 also provided information on membership and duties. Both documents will be shared with the GPC at the next meeting.

Meeting Dates

Meeting dates were distributed to the group. Aida Visakay agreed to host the March 21st meeting at her Cranford office location. Sue Schultz agreed to check the availability of the Carpenters Training Center for the May meeting.



Budget 2017-2018

Maureen O'Brien Murphy indicated the budget allowed for a \$72K allocation for the GPC. The Chair indicated that the group would need to develop a plan on how to spend the money prior to the June 30th budget deadline.

The group engaged in a dialogue about the best ways to utilize the funding. Ideas included marketing of outcomes identified in current research, conduct additional research, creating and conducting a survey on sexual harassment in the workplace, research on pay-equity balance, or cloud based technology.

CWW Update

It was reported that the CWW contracts received extensions through February 2018 in order to allow sufficient time for approvals for research and time to conduct the interviews/surveys. The Chair, Sally Nadler, reported that she and Elaine Zundl from CWW would be presenting the findings of the two studies at the March SETC meeting.

Displaced Homemaker Program

Maureen Ochse from the Division on Women provided an update for the 2017-2018 Displaced Homemaker Program at the Department of Children and Families. She reported that they administer 17 programs in 16 counties in New Jersey and all programs are outsourced. The programs rely heavily on connectivity to community and faith-based organizations. Barriers they face are short term education programs, transportation and childcare for their clients. DOW is working to build the capacity of sub-grantees and work with community colleges on increasing on-line course offerings to meet the needs of clients.

Closing

The Chair thanks the members for participating in the call and indicated she was looking forward to seeing everyone at the March 21, 2018 meeting in Cranford.

Attendance

Members Participating in Call

Sally Nadler, Andrea Karsian, Aida Visakay, Gary Altman, Sarah Pallone, Maureen Ochse, Maureen O'Brien Murphy, Sue Schultz, Maryann Sicurella, Robyn Kay

Members Not Participating in Call

Amina Bey, Yvonne Mays, Jackie Sanchez-Perez, and Janet Sliwinski